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Nontaxable Bonus Sharing

23. In addition to these contractual, taxable maintenance obligations, Rick agrees for the first four years following the dissolution of our marriage (for bonuses actually received, or payable at Rick's option, commencing in fourth quarter 2002, 2003, 2004, and ending with third quarter 2005), Rick agrees to share fifty per cent (50%) of any and all after-tax withholding bonus payments made to him by his employer. Rick agrees to forward to Sheri her share along with documentation of the gross bonus, taxes withheld and net payment received, within ten days of receipt from his employer.

24. By way of example, should Rick receive a bonus of \$10,000 gross, and his employer withholds thirty per cent of these monies (\$3,000), Rick would forward to Sheri \$3,500, as her one-half share of the net actually received by Rick.

25. We agree these bonus monies payments shall be considered nontaxable maintenance to Sheri, and she shall have no obligation to report these monies as income on her tax returns and Rick shall not include these payments as deductible alimony on his tax returns.

26. We acknowledge that in future years, Rick's receipt of bonus monies may be considered by us or the Court in modifying then appropriate child support obligations.

Supplemental Bonus Sharing Maintenance Obligation

27. Historically, Mike has earned very substantial monies in commissions or other performance related bonuses. Mike agrees for a period of five years to pay to Teri, as and for contractual, nonmodifiable and taxable maintenance, a supplemental maintenance payment calculated as a percentage of his gross earnings received as bonuses, commissions and all other form of taxable compensation other than his base salary (his "non-ordinary compensation"), for efforts involving his principal full-time employment.

28. We agree that the supplemental maintenance payment due Teri, shall be fixed as